



## Organic Farm Positions Available

**Driver** - This position includes making our retail and wholesale deliveries on Tuesdays to Norfolk and Chesapeake and on Thursdays to Virginia Beach. For most weeks of the year, work hours are typically from 12 noon to 8 pm on those two days. Deliveries are mostly made with a van and infrequently with a 16-foot box truck. A CDL license is not required. While this is a part-time position, it can be expanded to include other work on the farm for an applicant who desires a position with more work hours.

**Produce Handling and Packing** - This position requires washing, packing, and recording of fresh vegetable harvests. This a part-time position with hours typically being 7:30 am to 12:30 pm for four to five days per week. While this is a part-time position, it can be expanded to include other work on the farm for an applicant who desires a position with more work hours.

**Farm Assistant** - This position includes various types of work on the farm, such as harvesting, planting, working in green houses and high tunnels, groundskeeping, doing vehicle and farm maintenance work, packing produce, operating farm equipment, and assisting with CSA deliveries. Part-time and 40-hour a week positions are available. Work typically begins at 7:30 am.

**Aquaculturist** - The primary focus of this position centers on the farm's clam aquaculture operation, including planting, harvesting, and clam bed maintenance. When not performing aquaculture work, this person will assist in the farm's organic vegetable operation. This is a 40-hour a week position. Work typically begins at 7:30 am.

**About the Farm** - Mattawoman Creek Farms is a 30-acre certified organic farm and a 15-acre clam aquaculture farm that is owned and operated by Rick and Janice Felker. Located on the Eastern Shore of Virginia near Eastville and warmed by the waters of the Chesapeake Bay and the Atlantic Ocean, Mattawoman Creek Farms enjoys a year-round growing season and fertile farmland.

**Qualifications** - We seek candidates who have a strong work ethic, the desire and ability to do physical work outdoors daily, and are honest and diligent. Candidates should have an interest in human and environmental health, a positive outlook, the ability to work with others, and a commitment to excellence. Mattawoman Creek Farms is a drug and tobacco free workplace. On-the-job training is provided for all positions.

**Pay** - Mattawoman Creek Farms employees receive a fair wage and get paid on a weekly basis. We work year-round, generally Mondays through Fridays. Pay ranges from \$12.00 to \$15.00 per hour depending upon qualifications and the position. Other benefits include learning about organic farming and the USDA organic program from experienced organic farmers and frequent free veggies whenever extra is available.

**To Apply** - Please complete an application and send it to us by either mail or email. Our application can be found on the employment page of our website, or you can call the farm to request the application be mailed to you.

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